

UMICORE SA (GROUP)

B-1000 Brussels - Belgium | Manufacture of basic precious and other non-ferrous metals

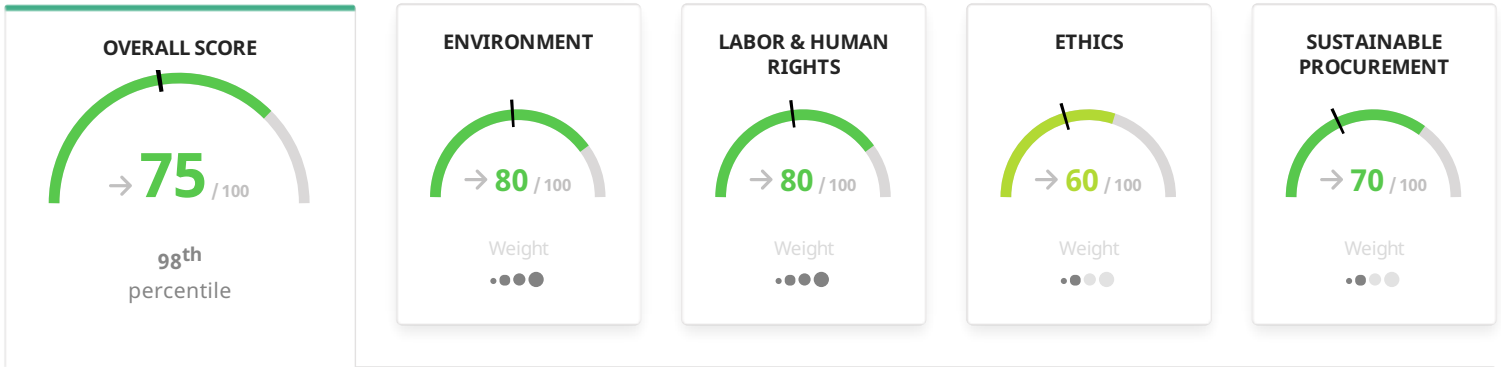


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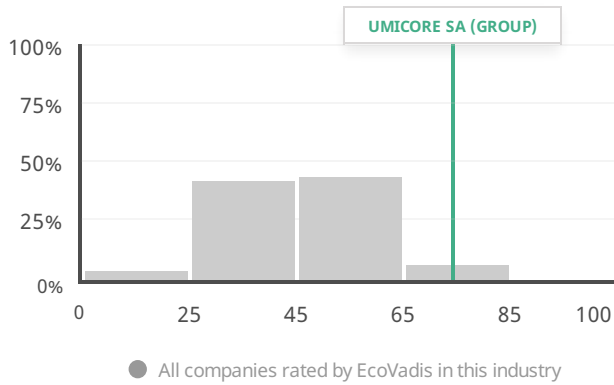
Valid until: 20 Mar 2024

Sustainability performance

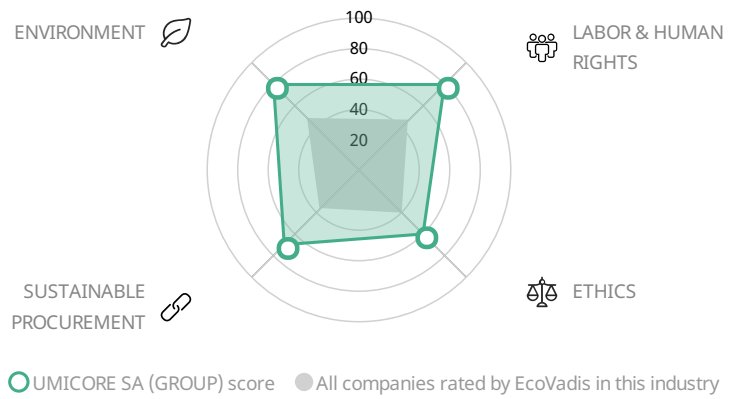
- Insufficient
- Partial
- Good
- Advanced
- Outstanding
- Average score



Overall score distribution



Theme score comparison



Strengths and Improvement Areas



Environment

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of the Task Force on Climate-related Financial Disclosures (TCFD) initiative

Quantitative objectives set on air pollution

Environmental policy on air pollution

Quantitative objectives set on energy consumption & GHGs

Environmental policy on materials, chemicals & waste

Environmental policy on water

Environmental policy on energy consumption & GHGs

Endorsement of the Science Based Targets initiative - Targets Set

Comprehensive policy on a majority of environmental issues

Endorsement of external initiative on environmental issues

Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Use of recovered input materials

Reduction of hazardous substance generation or toxicity

Environmental emergency measures in place

Reduction of material consumption through process optimization

Internal sorting & disposal of waste according to waste streams

Actions or training to raise employee awareness on waste reduction & sorting

Reduction of internal wastes through material reuse, recovery or repurpose

Regular noise measuring campaign (site boundary noise measurements undertaken)

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Wastewater quality assessment

On-site or off-site wastewater treatment facilities

Fuel switch to achieve higher energy efficiency and/or lower carbon emission intensity

Training of employees on energy conservation/climate actions

Use of carbon capture and storage technology (CCS)

Purchase and/or generation of renewable energy

Reduction of carbon emissions in transportation

Improvement of energy efficiency through technology or equipment upgrades

Technologies or practices to recycle or reuse water

Company specific actions to avoid road congestions

Use of waste heat recovery system(s) or combined heat and power unit(s)

Measures to treat waste gas or reduce air pollutants emissions

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Performed analysis of substances within the scope of REACH

Material scrap recycled

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

ISO 14001 certified on more than 81% of operational sites

Measures implemented to reduce pollutants discharged into water

Results

Strengths

Reporting in accordance with SASB

Reporting in accordance with GRI Standards (option "Core")

Reporting on total weight of waste recovered

Reporting on total weight of pollutants emitted to water

Reporting on total amount of renewable energy consumed

Reporting on total water consumption

Reporting on total weight of non-hazardous waste

Reporting on total weight of hazardous waste

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Reporting on scope 2 GHG emissions

Reporting on scope 1 GHG emissions

Company reports to CDP

Exceptional reporting on environmental issues

Reporting on total energy consumption

Improvement Areas

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding environmental issues in the last five years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding customer health & safety.

Medium

The 360° Watch has identified at least one significant adverse report regarding air pollution

Low

Declares some sites/operations located in or near biodiversity-sensitive areas, and the activities negatively affect those areas



Labor & Human Rights

Weight ●●●●

Strengths

Policies

Strengths

Quantitative objectives set on diversity, equity & inclusion

Labor & human rights policy on diversity, equity & inclusion

Labor & human rights policy on child labor, forced labor & human trafficking

Labor & human rights policy on career management & training

Labor & human rights policy on social dialogue

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Comprehensive policy on a majority of labor or human rights issues

Health and safety policy also covers subcontractors working on the company premises

Endorsement of external initiative on labor or human rights issues

Endorsement of the Responsible Care Global Charter

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Women development, mentorship, and/or sponsorship programs in place

Affinity or other support groups for minorities/vulnerable groups

41-60% of operational facilities ISO 45001 certified

Employee satisfaction survey

Bonus scheme related to company performance

Collective agreement on diversity, discrimination and/or harassment

Collective agreement on training & career management

Collective agreement on working conditions

Collective agreement on employees' health & safety

Flexible organization of work (eg. remote work, flexi-time)

Health care coverage of employees in place

Grievance mechanism on discrimination and/or harassment issues

Actions to promote wage equality in the workplace

Awareness training regarding diversity, discrimination, and/or harassment

Training on health and safety issues for subcontractors working on the company premises

Formalized process in place to assess and document employee health & safety risks, considering change of operations / activities (e.g. change management)

Employee representatives or employee representative body (e.g. works council)

Internal audits on health & safety issues

Provision of protective equipment to all impacted employees

Employee health & safety detailed risk assessment

Actions to prevent discrimination during recruitment phase

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Measures implemented to prevent child labor, forced labor and human trafficking

Regular assessment (at least once a year) of individual performance

Two-way communication system in place to facilitate employee voice regarding working conditions

Active preventive measures for stress and noise

Health & safety procedures translated in major languages spoken by employees

Mandatory health check-up for employees	
Official measures promoting career mobility	
Provision of skills development training	
Joint labor management health & safety committee in operation	
Setting of individual career plan for all employees	
European Works Council in place	
Training of relevant employees on health & safety risks and best working practices	
Results	
Strengths	
Reporting on the percentage of women employed in relation to the whole organization	
Reporting in accordance with SASB	
Reporting in accordance with GRI Standards (option "Core")	
Report on percentage of women within the organization's board	
Reporting on average training hours per employee	
Reporting on the percentage of workers from minority groups and/or vulnerable workers in top executive positions	
Materiality analysis in sustainability reporting	
External assurance of sustainability reporting	
Company communicates progress towards the Sustainable Development Goals (SDGs)	
Reporting on the percentage of women in top executive positions	
Comprehensive reporting on labor and human rights issues	
Reporting on accident severity rate	
Reporting on accident frequency rate	
Improvement Areas	
Results	
Priority	Improvement Areas
Medium	The 360° Watch has identified at least one significant controversy, fine or penalty regarding labor and human rights issues in the last five years (see news with red downward arrow in the 360° Watch section).
Medium	The 360° Watch has identified at least one significant adverse report regarding employee health & safety.



Strengths

Policies

Strengths

Standard policy on a majority of ethics issues

Policy on fraud

Policy on conflict of interest

Disciplinary sanctions to deal with policy violations

Policy on information security

Policies on corruption

Policy on anticompetitive practices

Dedicated responsibility for ethics issues

Endorsement of external initiative on ethics issues

Endorsement of the United Nations Global Compact (UNGC)

Actions

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report anti-competitive practices

Whistleblower procedure for stakeholders to report corruption and bribery

Incident response procedure (IRP) to manage breaches of confidential information

Implementation of a records retention schedule

Information security risk assessments performed

Audits of control procedures to prevent information security breaches

Awareness training to prevent information security breaches

Anti-competitive practices risk assessments performed

Corruption risk assessments performed

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information

Audits of control procedures to prevent corruption

Awareness training performed to prevent corruption

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Audits of control procedures to prevent anticompetitive practices

Awareness training performed to prevent anticompetitive practices

ISO 27001 certified (certification of information security management system)

Results

Strengths

Reporting in accordance with SASB

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Standard reporting on ethics issues

Improvement Areas

Actions

Priority Improvement Areas

High

Supporting documentation demonstrates a low level of coverage of ethics actions throughout the company operations

Low

No conclusive documentation regarding an anti-corruption due diligence program on third parties

Results

Priority Improvement Areas

Medium

The 360° Watch has identified at least one significant controversy, fine or penalty regarding ethics issues in the last ten years (see news with red downward arrow in the 360° Watch section).

Medium

The 360° Watch has identified at least one significant adverse report regarding corruption.



Sustainable Procurement

Weight ●●●●

Strengths

Policies

Strengths

Endorsement of external initiative on sustainable procurement issues

Endorsement of specific international or industry sector initiatives, set of principles, charters, frameworks on conflict minerals issues

The London Bullion Market Association (Responsible Gold)

Endorsement of the Responsible Minerals Initiative (RMI, formerly CFSI)

Policy on conflict minerals issues

Comprehensive sustainable procurement policies on both social and environmental factors

Actions

Strengths

Global supplier diversity program in place

Supporting documentation demonstrates a high level of coverage of sustainable procurement actions throughout the company supplier base/operations

Supplier sustainability code of conduct in place

Engagement with NGOs or projects (e.g. Enough Project, Pact, Global Witness) on conflict minerals

Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Investigation or traceability system of the supply chain (smelters, trades, mines) on conflict minerals due diligence (e.g. third party on site audit in place)

Detailed conflict minerals risk analysis (per product or purchasing category) across the supply chain (e.g. manufactures)

On-site audits of suppliers on environmental or social issues

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

Training of buyers on social and environmental issues within the supply chain

Integration of social or environmental clauses into supplier contracts

Sustainability risk analysis (i.e. prior to supplier assessments or audits)

Results

Strengths

Reporting in accordance with SASB

Reporting in accordance with GRI Standards (option "Core")

Materiality analysis in sustainability reporting

External assurance of sustainability reporting

Company communicates progress towards the Sustainable Development Goals (SDGs)

Publication of Conflict Minerals Reporting Template (e.g. CMRT, other type of template)

Standard reporting on sustainable procurement issues

Improvement Areas

Actions

Priority Improvement Areas

Low Declares a percentage of suppliers for which conflict minerals information is available (e.g. CMRT) but no supporting documentation

Results

Priority Improvement Areas

Medium The 360° Watch has identified at least one significant controversy, fine or penalty regarding sustainable procurement in the last five years (see news with red downward arrow in the 360° Watch section).

360° Watch Findings

1 Dec 2022 | <https://www.insblue.com.cn...>

Impact on score

Negative ↘

Severity

Minor ● ● ●

Impacted themes



In 2022, Umicore Catalyst (China) Co., Ltd. was cited in the Insblue Social Responsibility records [CN]

On 2022-11-25, the company was fined RMB 4,000 by Tianjin Customs due to violation of customs law - False declaration of imported goods affects the collection of national taxes

26 Sep 2022 | <https://observatorlogistyc...>

Impact on score

Neutral →

Impacted themes



A huge battery factory was opened in Nysa. The plant is powered by green energy [PL]

Umicore opened Europe's first GigaFactory of battery materials. The investment was carried out near Nysa. The neutral production facility, located on an area of 90 hectares, will produce cathodic active materials for electric vehicles. The annual production capacity of the center in Radzikowice is to reach 20 GWh by the end of next year and 40 GWh in 2024. As reported, the potential for growth is estimated at as much as 200 GWh or 3 million electric vehicles in the second half of the decade. It is also a step towards an internal battery ecosystem that is both sustainable and globally competitive.

16 Sep 2022 | <https://www.power-technolo...>

Impact on score

Neutral →

Impacted themes



Statkraft signs ten-year renewable PPA with Umicore in Finland

Norwegian state-owned energy company Statkraft has signed a power purchase agreement (PPA) with Umicore, a materials technology company based in Belgium.

13 Jul 2022 | <https://www.mining.com/web...>

Impact on score

Neutral →

Impacted themes



Umicore plans \$1.2 billion battery materials plant in Ontario

Belgium's Umicore plans to invest C\$1.5 billion (\$1.2 billion) to build a battery materials manufacturing plant in Canada's Ontario province that would supply parts to one million electric vehicles by 2030. Construction of Umicore's facility, planned to be net-zero on emissions and create hundreds of permanent jobs, is targeted to begin in 2023 with operations planned for the end of 2025.

12 Jul 2022 | <https://www.mrchub.com/new...>

Impact on score

Neutral →

Impacted themes



Umicore to build large-scale fuel cell catalyst plant in China

Umicore will invest in building a large-scale fuel cell catalyst plant in Changshu in China to capture the fast emerging growth in fuel cell technology. The plant will enable the accelerated transformation to hydrogen-based clean mobility, serving demand through to 2030. The greenfield facility is planned and prepared to be carbon neutral from the start and will contribute to reducing scope 3 emissions in the value chain.

22 Jun 2022 | <https://www.recyclingtoday...>

Impact on score

Neutral →

Impacted themes



Umicore retains recycling as key activity

Belgium-based metals and recycling company Umicore is hinting at further investments in recycling as part of its "Umicore 2030 - RISE" strategic plan, which it is fully unveiling this week at its Capital Markets Day. Referring to itself as "a frontrunner in battery recycling" in part because of its pyro-hydro technology, Umicore says its Battery Recycling Solutions business "will be scaled up significantly in Europe, while an expansion in North America is being analyzed."

5 Apr 2022 | <https://www.droits-salarie...>

Impact on score

Neutral →

Impacted themes



Accords d'entreprise chez Umicore Autocat France

Les négociations entre la direction de UMICORE AUTOCAT FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez UMICORE AUTOCAT FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

15 Mar 2022 | <https://www.droits-salarie...>

Impact on score

Neutral →

Impacted themes



Accords d'entreprise chez Umicore Specialty Powders France

Les négociations entre la direction de UMICORE SPECIALTY POWDERS FRANCE et les instances représentatives du personnel ont abouti sur les accords et avenants suivants. Les résultats des négociations avec les partenaires sociaux chez UMICORE SPECIALTY POWDERS FRANCE précisent les droits, avantages et obligations de l'employeur et des salariés.

11 Feb 2022 | <https://www.recyclingtoday...>

Impact on score

Neutral →

Impacted themes



Umicore boosts battery recycling tech

Belgium-based Umicore says it has signed an agreement with Automotive Cells Co. (ACC) to provide battery recycling technology at an ACC pilot plant in Nersac, France. Umicore describes itself as a pioneer in the recycling of rechargeable batteries, saying its battery recycling smelter in Hoboken, Belgium, has an annual capacity of 7,000 tons of lithium-ion batteries and battery production scrap, the equivalent of 35,000 electric vehicle (EV) batteries.

11 Feb 2022 | <https://www.hln.be/olen/br...>

Impact on score

Neutral →

Impacted themes



Fire in cobalt furnace at chemical company Umicore: fire under control [NL]

A fire broke out around 6:30 p.m. on Friday in a cobalt furnace at Umicore in Olen, a chemical company specializing in materials technology and recycling. The fire brigade arrived en masse and had the fire under control after half an hour. There were no injuries.

9 Dec 2021 | <https://www.lalibre.be/der...>

Impact on score

Under watch Ⓞ

Impacted themes



Une ONG classe Umicore et Solvay parmi les moins bons élèves en matière de durabilité

Chaque année, l'ONG suédoise ChemSec, spécialisée dans les substances chimiques dangereuses, publie un classement des 50 plus grandes entreprises chimiques mondiales sur base de critères de durabilité. Dans le dernier en date, publié jeudi, Umicore et Solvay figurent parmi les moins bons élèves.

6 Dec 2021 | <https://www.vrt.be/vrtnws/...>

Impact on score

Negative ↘

Severity

Minor ● ● ●

Impacted themes



Umicore in Hoboken to accept stricter lead-in-blood standards [NL]

The metal processing company Umicore in Hoboken must nevertheless apply stricter emission standards for lead. The province of Antwerp had imposed these stricter standards on them this year because there is still too much lead in the blood of children who live near the factory. But Umicore had appealed to the Flemish Minister for the Environment Demir (N-VA). And Umicore has now proved it wrong. Umicore is therefore obliged to invest extra in order to reduce lead emissions.

21 May 2021 | <https://www.euronews.com/2...>

Impact on score

Neutral →

Impacted themes



Glencore, Umicore to trace battery cobalt with blockchain technology

Mining and trading company Glencore and other miners are joining forces with battery material supplier Umicore to make the cobalt used in electric cars traceable using blockchain technology.

18 Mar 2021 | <https://www.reuters.com/ar...>

Impact on score

Under watch ⦿

Impacted themes



RPT-Umicore boss pledges 'green buffer zone' near Antwerp plant

The head of Belgian battery maker Umicore said on Wednesday it would create a buffer zone near its Hoboken plant on the outskirts of Antwerp, after blood readings last year showed high levels of lead in children living nearby.

12 Mar 2021 | <https://www.vrt.be/vrtnws/...>

Impact on score

Under watch ⦿

Impacted themes



"She would be a very different child if we didn't live here": "Pano" shows consequences of lead emissions at Umicore Hoboken [NL]

The environmental permit of the metal processing company Umicore in Hoboken is based on twenty-year-old - outdated - scientific insights about the risks of lead in blood. This is apparent from a study that our report magazine "Pano" conducted together with Knack. In addition to lead, the emission of the carcinogenic substances arsenic and cadmium is problematic. The government announces a study into the influence of heavy metals on the inhabitants.

2 Dec 2020 | <https://www.midilibre.fr/2...>

Impact on score

Neutral →

Impacted themes



Pollution aux métaux lourds dans le Gard : l'avenir de l'après-mine passe par le tribunal

Une démarche afin de mettre en œuvre les gestions des résidus de laverie issus de l'exploitation minière par la société Umicore. Une contestation motivée pour Michel Sala, maire de Saint-Félix-de-Pallières, par le fait "que l'État ne doit pas se substituer mais doit prendre la responsabilité de l'entièreté de la question de la pollution.

30 Sep 2020 | <https://www.vrt.be/vrtnws/...>

Impact on score

Neutral →

Impacted themes



Umicore partially relocates and cuts 165 jobs in Olen, union: "A bomb, the employees did not see this coming" [NL]

Umicore will cut 165 jobs by 2023 as it moves part of its cobalt business to Finland. Last year, Umicore acquired the Kokkola refinery there, which it says is one of the largest cobalt refineries in the world. It would allow them to produce on a larger scale.

29 Sep 2020 | <http://www.vrt.be/vrtnws/n...>

Impact on score

Under watch ⦿

Impacted themes



Elevated blood lead levels in Umicore employees. PVDA: "Forcing a company to produce cleanly" [NL]

Elevated lead levels have been found in the blood of two subcontractors of the metal processing company Umicore in Hoboken. Mie Branders of opposition party PVDA demands that the company disclose the blood values of all 1500 employees.

17 Sep 2020 | <http://www.demorgen.be/nie...>

Impact on score

Under watch ⦿

Impacted themes



Another spike in pollution around Umicore factory [NL]

Very high amounts of heavy metals were again recorded at the beginning of the summer in the area around the Umicore plant in Hoboken. This is the second highest measurement results of the past three years.

24 Jul 2020 | <https://www.recycling-maga...>

Impact on score

Neutral →

Impacted themes



Umicore has reported a fire today at a peripheral installation of the smelter at Umicore's Hoboken plant

No casualties are reported. The fire brigade extinguished the fire. The impacted installation is currently shut down while the rest of the plant remains in operation.

11 Jun 2020 | <https://naccar.com.br/2020...>

Impact on score

Neutral →

Impacted themes



Umicore explains the role of the catalyst in combating pollution

Vehicles are responsible for a significant part of air pollution, with automobiles generating 72.6% of toxic gas emissions, according to a study by the Institute of Energy and Environment (IEMA). Thus, it is essential to focus on solutions to control these gases.

29 May 2020 | <https://tweakers.net/nieuw...>

Impact on score

Neutral →

Impacted themes



Belgian Umicore signs deal with mining company Glencore to supply cobalt

The Belgian materials technology group Umicore has entered into an agreement with the Swiss mining group Glencore for the supply of cobalt. This mineral, still an important part of batteries, comes from Congo-Kinshasa in accordance with the deal.

11 May 2020 | <https://www.teda.gov.cn/bm...>

Impact on score

Negative ↘

Severity

Minor ● ● ●

Impacted themes



Umicore Catalyst (China) Co., Ltd. Safety Equipment Not in Appropriate Condition (Jinkai Nangang) Emergency Penalty [2020] No. 1 (CN)

On April 17, 2020, Umicore Catalyst (China) Co., Ltd. was fined RMB 10,000 by Nangang Industrial Zone Emergency Management Bureau due to violation of Safe Production Law - The combustible gas detection alarm in the gas cylinder room on the west side of the factory building has not been regularly maintained, and the combustible gas detection alarm cannot operate normally due to power problems

6 Apr 2020 | <https://ipisresearch.be/we...>

Impact on score

Neutral →

Impacted themes



Ipis Briefing March 2020 - Cobalt: Concerns Over Child Labour In Artisanal Mining Should Not Overshadow The Corruption In Large Scale Mining

In January 2020, The NGO International Rights Advocates went a step further by suing the high-tech companies Apple, Alphabet (Google), Dell, Microsoft and Tesla for knowingly benefiting from and aiding and abetting the cruel and brutal use of young children in DRC to mine cobalt on concessions of Kamoto Copper Company (KCC). KCC is owned by the Swiss Glencore company, the world's largest commodity producer and trader. Glencore also provides cobalt to Umicore, the supplier of these high-tech companies.

23 Jan 2020 | <http://moderndiplomacy.eu/...>

Impact on score

Neutral →

Impacted themes



42 Global Organizations Agree on Guiding Principles for Batteries to Power Sustainable Energy Transition

Batteries will be a major driver in reducing the carbon footprint of the transport and power sectors through the use of electric vehicles and renewable energy. To help companies and governments, the Global Battery Alliance designed 10 guiding principles for the creation of a sustainable battery chain by 2030. Organizations supporting the realization of a battery value chain that meets these principles include Umicore.

18 Dec 2019 | <https://www.national-geogr...>

Impact on score

Negative ↘

Severity

Minor ● ● ●

Impacted themes



Death of children in the cobalt mines. The defendants are Apple, Google Dell and Tesla [PL]

As many as fourteen children died or were seriously injured in Congolese cobalt mines, the raw material of which went to Apple, Google, Dell and Tesla equipment. The case resulted in a lawsuit for companies filed by International Rights Advocates on behalf of the injured children and their families.

17 Dec 2019 | <http://www.electrive.net/2...>

Impact on score

Neutral →

Impacted themes



Audi and Umicore use recycled cobalt and nickel [DE]

Audi and Umicore have completed the test phase of their research cooperation. According to this, more than 90 percent of the cobalt and nickel can be recycled from the e-tron batteries. From January, the recycled materials will then be installed in new battery cells.

9 Dec 2019 | <http://www.euronews.com/20...>

Impact on score

Neutral →

Impacted themes



Fire at Umicore's Hoboken plant in Belgium under control

Belgian materials and recycling group Umicore said a fire that broke out on Wednesday at its Hoboken plant is under control. The 30 employees working at the affected part of the site, which is currently shut, were evacuated and nobody was hurt.

25 Nov 2019 | <https://unicourt.com/case/...>

Impact on score

Under watch Ⓞ

Impacted themes



Richey v. Umicore Precious Metals Chemistry USA, LLC

On 11/25/2019 Richey filed a Civil Right - Employment Discrimination lawsuit against Umicore Precious Metals Chemistry USA, LLC. This case was filed in U.S. District Courts, Oklahoma Northern District. The Judges overseeing this case are John E Dowdell and Jodi F Jayne. The case status is Pending - Other Pending.

7 Nov 2019 | <https://www.osha.gov/pls/i...>

Impact on score

Neutral →

Impacted themes



OSHA Penalty for serious H&S Standard Violation

In November 2019, Umicore Specialty Materials Recycling, LLC's facility in Wickliffe, OH, was fined USD 6,087 for one serious violation of U.S. OSHA health and safety standards.

19 Oct 2019 | <http://www.industrial-uni...>

Impact on score

Neutral →

Impacted themes



Umicore and IndustriALL renew Global Framework Agreement

In a signing ceremony at the ILO in Geneva, Umicore and IndustriALL Global Union renewed their Global Framework Agreement on Sustainable Development for another four-year period. The renewed agreement covers human rights, including collective bargaining and equal opportunities, with a new section on violence and harassment at work with a reference to the newly adopted ILO Convention 190, safe and healthy working conditions and environmental issues.

4 Oct 2019 | <https://www.lecho.be/entre...>

Impact on score

Negative ↘

Impacted themes



Umicore accusé de pollution dans le Gard

Le géant minier gérait entre 1914 et 1971 plusieurs mines dans le sud de la France. Aujourd'hui à l'arrêt, ces mines continuent de polluer les sols, les eaux, les végétaux avec des répercussions sur la santé des riverains. Les autorités attaquent, Umicore se défend.

12 Mar 2019 | <http://www.republicain-lor...>

Impact on score

Neutral →

Impacted themes



Umicore à Florange : une grève ce vendredi

Les syndicats FO et CFE-CGC ont déposé un préavis de grève pour vendredi, sur le site de l'équipementier belge Umicore à Florange. L'objet de la grogne ? La dégradation des conditions de travail.

1 Feb 2019 | <http://fsindical.org.br/fo...>

Impact on score

Neutral →

Impacted themes



Union of Metalworkers Obtain PLR of BRL 6,160.00 at Umicore [PT]

The value was reached because the workers exceeded the goals of the Participation agreement. The second installment, which reaches R \$ 3,960.00, will be paid in February. The PLR will total R \$ 6,160.00.

25 Jan 2019 | <https://expansion.mx/empre...>

Impact on score

Neutral →

Impacted themes



Estas son las empresas más sustentables del mundo... y ninguna es mexicana

Las únicas compañías latinoamericanas entre las 100 compañías más sustentables del mundo son brasileñas, según el listado que elabora Corporate Knights.

1 Nov 2018 | <https://www.waste360.com/e...>

Impact on score

Neutral →

Impacted themes



Audi, Umicore Develop Closed Loop Battery Recycling

The two companies are developing a closed loop for components of high-voltage batteries that can be reused.

15 Oct 2018 | <http://www.tijd.be/onderne...>

Impact on score

Neutral →

Impacted themes



Umicore is going to recycle BMW's electric batteries [NL]

According to some environmental organizations, the electric car, which does not emit CO2, is less environmentally friendly than it appears to be, because the battery production process is polluting and the battery is difficult to re-use as residual waste. The German car manufacturer BMW wants to tackle this weakness now and closes a technological partnership with the Swedish battery manufacturer Northvolt and the Belgian materials and recycling group Umicore.

10 Oct 2018 | <http://www.waff.com/2018/1...>

Impact on score

Under watch 👁

Impacted themes



Industrial accident victim's family files wrongful death suit in Marshall County

The family of a construction worker who died in an industrial accident in Marshall County has now filed a wrongful death suit. The bottom line is they claim Umicore was negligent.

12 Sep 2018 | <http://news.trust.org//ite...>

Impact on score

Neutral →

Impacted themes



Fire breaks out at Umicore's Hoboken plant in Belgium

A fire broke out on Wednesday morning at the Hoboken plant of Belgian materials and recycling group Umicore a company spokeswoman said, confirming reports in the Belgian media. "The fire brigade is there and no people are hurt," said Marjolein Scheers. "The cause of the fire is still unknown."

15 Aug 2018 | <http://www.op-online.de/re...>

Impact on score

Neutral →

Impacted themes



Fire at Umicore cleared quickly [DE]

On Tuesday at Umicore in the Industrial Park Wolfgang around 21.50 clock, there was a fire in a production plant. Nobody was injured. Also, measurements showed that neighborhood and environment were not at risk. After only 30 minutes, the plant fire department of the Wolfgang Industrial Park had extinguished the fire. The forces of the Hanau fire brigade were on site for support. The authorities were informed immediately. According to Umicore, the cause of the fire was not yet clear.

11 Jun 2018 | <http://www.en.ipe.org.cn/In...>

Impact on score

Negative ↘

Severity

Minor ● ● ●

Impacted themes



IPE Supervision Records cites Ganzhou Yi Hao You Mei Ke Industry Co.,Ltd [CN]

On April 13, 2018, the environmental supervision and law enforcement personnel of the Shengzhou Environmental Protection Bureau carried out a regulatory inspection at Ganzhou Yi Hao You Mei Ke Industry Co.,Ltd. and sampling and testing of the company's 10 tons biomass burning boiler and 15 tons of fluidized boiler. The mean value of soot conversion (mg/m³) of the 10 ton biomass burning boiler was 141.8, exceeding the "Boiler Air Pollutant Emission Standard" (GB13271-2014). The company was issued a RMB 10,000 fine.

18 May 2018 | <http://www.gva.be/cnt/dmf2...>

Impact on score

Neutral →

Impacted themes



Workers at Umicore spontaneously lay down the work [NL]

Dozens of workers at the recycling company Umicore in Hoboken have spontaneously put down work on Friday. They are tired of the high workload. The production was disrupted due to the spontaneous action.

2 May 2018 | <http://www.sudinfo.be/id52...>

Impact on score

Neutral →

Impacted themes



Incendie à l'usine Umicore à Angleur: le plan communal d'urgence levé une fois la situation sous contrôle (photos)

Un incendie s'est déclaré ce mercredi vers 21h40 au sein de l'usine Umicore, installée dans la rue Denis Lecocq, à Angleur. Les ouvriers ont tout d'abord tenté d'éteindre le feu avec leurs propres moyens, mais ont finalement dû faire appel aux pompiers de Liège. Le feu a pris dans une ligne de poudre de zinc, ce qui a empêché les hommes du feu d'utiliser les lances à incendie. Ils ont donc dû faire appel à un conteneur à poudre pour venir à bout du sinistre.

25 Apr 2018 | <http://www.gezondleven.be/...>

Impact on score

Neutral →

Impacted themes



Umicore Offers Smoking Staff Alternatives [NL]

In the past, Umicore employees were able to take smoke breaks and smoke wherever they wanted. A bad thing for the productivity and costs in the company. The management took action and with this also committed to the health of its employees. The purpose of the action? Less smoke and smoke locations in the company. With success: now smoking can only be done at a fixed time in a smoking zone. Half of the smokers showed commitment to quit smoking and almost 1 in 3 stopped effectively. "Not so obvious", says Veerle Frederickx, company doctor Umicore Olen. "But with a correct approach, every company can do the same."

24 Feb 2023 |

Impact on score

Neutral →

No records found for this company on Compliance Database

Environment Labor & Human Rights Ethics Sustainable Procurement

Specific comments

No records found in third party risk and compliance database.

The company demonstrates an advanced management system on labor & human rights issues.

The company demonstrates an advanced management system on environmental issues.

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